



# JaminKerja Programme – Employment Incentive

## 工作保障计划 – 就业奖励津贴



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak  
Contact: 05-548 2279 Email: [admin@epacorg.com](mailto:admin@epacorg.com)

**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

## Definition

### 定义

Financial assistance provided to employers who make new hires starting from 1<sup>st</sup> January 2022 among apprentices, graduates, vulnerable groups include the disabled, former soldiers, former prisoners, senior citizens and the general unemployed.

向从2022年1月1日起, 在学徒, 毕业生, 弱势群体包括残障人士, 退役军人, 前囚犯, 年长者与普通失业人士当中聘请新员工的雇主提供经济援助金。



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
**No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak**  
**Contact: 05-548 2279      Email: admin@epacorg.com**

#### Disclaimer:

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

## Incentives 奖励津贴

Incentives of 20% from each employee's gross salary up to RM 12,000 provided to employer if the employee works successfully for the first 6 months and 40% from gross salary up to RM 24,000 if the employee is hired up to the following 6 months.

若员工成功工作至首6个月，将提供每位员工总工资的20%的奖励津贴，最高至RM 12,000予雇主，若员工受聘长达至接下来的6个月，则可获得他们总工资的40%，可高达至RM 24,000。

Overall, maximum incentives of RM 36,000 are provided to employer for each individual hired under the JaminKerja Programme.

总而言之，在工作保障计划里，每当聘请一位人士，将提供最高于RM 36,000的奖励津贴予雇主。



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
**No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak**  
**Contact: 05-548 2279 Email: admin@epacorg.com**

### Disclaimer:

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

## Incentives 奖励津贴

Incentives are paid to employer every 2 months for employment performed within 12 months. Payment will be made for the period when the employees are active and will be terminated if they stop working.

在12个月内成功聘用员工的雇主将在每2个月被支付奖励津贴。付款将会在员工活跃期间支付，并会在员工辞职时终止支付。

Mobility allowance of RM 500 is also provided to the hired employee for 'one-off' basis to be paid in the 1<sup>st</sup> month of the approved employment incentive.

RM 500 的移动津贴也将一次性在就业奖励津贴获得批准的第1个月内提供予受聘的员工。



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
**No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak**  
**Contact: 05-548 2279      Email: admin@epacorg.com**

**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

## Eligibilities 申请条件

Employers from all industries categories who registered with SOCSO before 1<sup>st</sup> January 2022.

在2022年1月1日前向社会保障组织注册的所有行业类型的雇主。

Employers from public sector, federal and state statutory bodies, statutory bodies with separate remuneration scheme, local authorities are only eligible for the Apprentice category.

来自公共行业，联邦与州法定机构，薪酬机制分离的法定机构，当地政府只符合聘请学徒类型的资格。



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
**No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak**  
**Contact: 05-548 2279      Email: admin@epacorg.com**

**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

Employer must ensure payment of salary as offered in the contract, contribution of SOCSO and EPF to be made within the stipulated period.

雇主必须确保在规定的期限内支付如合同中提供的工资与缴纳社会保险金（SOCSO）与公积金（EPF）。

## Application Date

申请日期

17<sup>th</sup> January 2022 to 30<sup>th</sup> June 2022

2022年1月17日至2022年6月30日



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
**No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak**  
**Contact: 05-548 2279      Email: admin@epacorg.com**

**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

## Application Method 申请方式

Employer must register a job opening at MYFutureJobs Portal via [www.myfuturejobs.com](http://www.myfuturejobs.com).

雇主必须通过[www.myfuturejobs.com](http://www.myfuturejobs.com)在MYFutureJobs网站注册职位空缺。

After hiring (hiring starts from 1<sup>st</sup> January 2022), employer must register the new hire at <https://jaminkerja.perkeso.gov.my> to apply for JaminKerja Programme – Employment Incentive.

聘请完毕后（从2022年1月1日开始聘请），雇主必须在<https://jaminkerja.perkeso.gov.my>注册新员工以申请工作保障计划-就业奖励津贴。



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak  
Contact: 05-548 2279 Email: [admin@epacorg.com](mailto:admin@epacorg.com)

#### Disclaimer:

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

## Application Method 申请方式

Employer will receive the application status within 14 working days from the application date. Employer must pay the salary according to the employee's offer letter.

雇主将会在做出申请当日起的14个工作日内收到符合条件的员工的批准。雇主必须根据员工的录取通知信支付薪水。

Payment will be credited to the employer every 2 months according to the employee's EPF and SOCSO contributions record.

款项将会根据员工的公积金（EPF）与社会保险金（SOCSO）的缴纳记录在每2个月支付予雇主。



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak  
Contact: 05-548 2279 Email: admin@epacorg.com

**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.



Categories 类型	Eligibilities 申请条件	Incentive Rate 奖励津贴比率		Incentive Period 奖励津贴期限	Minimum Salary & Contract Period Requirement 最低工资与合同期限 的要求
		1-6 Months 第1至6个月	7-12 Months 第7至12个月		
Apprentice 学徒	<ul style="list-style-type: none"> <li>Employees with age 18 to 30 years old 年龄介于18岁至30岁的员工</li> <li>Executive job only 仅限行政职位</li> </ul>	RM 900	-	6 months 6个月	RM 1,500 6 months contract 6个月的合同
General Job Seekers 普通求职者	<ul style="list-style-type: none"> <li>Employee with age 16 to 49 years old 介于16岁至49岁的员工</li> <li>Unemployed at least 60 days 失业至少60天</li> </ul>	20% from employee's salary 员工工资的 20%	30% from employee's salary 员工工资的 30%	12 months 12个月	RM 1,500 12 months contract 12个月的合同



**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

Categories 类型	Eligibilities 申请条件	Incentive Rate 奖励津贴比率		Incentive Period 奖励津贴期限	Minimum Salary & Contract Period Requirement 最低工资与合同期限 的要求
		1-6 Months 第1至6个月	7-12 Months 第7至12个月		
Vulnerable Groups 弱势群体	<ul style="list-style-type: none"> <li>Individuals are unemployed exceeds 180 days 失业超过180天的人士</li> <li>SIP beneficiaries SIP受益人</li> <li>Former soldiers 退役军人</li> <li>Native 原住民</li> <li>Former prisoners / Parolees 前囚犯 / 假释犯</li> <li>The disabled 残障人士</li> <li>Employees with age 50 years old and above 年龄介于50岁与以上的员工</li> </ul>	30% from employee's salary 员工工资的 30%	40% from employee's salary 员工工资的 40%	12 months 12个月	RM 1,200 12 months contract 12个月的合同



**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

Categories 类型	Eligibilities 申请条件	Incentive Rate 奖励津贴比率		Incentive Period 奖励津贴期限	Minimum Salary & Contract Period Requirement 最低工资与合同期限 的要求
		1-6 Months 第1至6个月	7-12 Months 第7至12个月		
Women 女性	<ul style="list-style-type: none"> <li>Unemployed exceeds 6 months 失业超过6个月</li> <li>Single mothers / housewives who are not working actively 单身母亲 / 没有活跃工作的家庭主妇</li> <li>Flexible job offers 可变通的工作机会</li> </ul>	30% from employee's salary 员工工资的30%	40% from employee's salary 员工工资的40%	12 months 12个月	RM 1,200 12 months contract 12个月的合同
Employment under main sectors 就业于主要领域	<ul style="list-style-type: none"> <li>Employment under sectors related to Tourism 就业于旅游业相关的邻域</li> </ul>	30% from employee's salary 员工工资的30%	40% from employee's salary 员工工资的40%	12 months 12个月	RM 1,500 12 months contract 12个月的合同



**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

Categories 类型	Eligibilities 申请条件	Incentive Rate 奖励津贴比率		Incentive Period 奖励津贴期限	Minimum Salary & Contract Period Requirement 最低工资与合同期限 的要求
		1-6 Months 第1至6个月	7-12 Months 第7至12个月		
Replacement of Foreign Workers & Expatriate 替代外籍员工 / 外籍人士	<ul style="list-style-type: none"> <li>Employer has proof for employment of expatriate or foreign workers and execute the replacement with employees among Malaysia citizens 雇主需要拥有聘请外籍人士与外籍员工与在马来西亚公民中聘请替代员工的证明</li> </ul>	20% from employee's salary 员工工资的20%	30% from employee's salary 员工工资的30%	12 months 12个月	RM 1,200 RM 3,000 for Expatriate RM 3,000给予外籍人士  12 months contract 12个月的合同
		10% from employee's salary will be paid directly to employee (minimum of RM 300) 员工工资的10%将会直接支付予员工 (最低RM 300)			



**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.

Categories 类型	Eligibilities 申请条件	Incentive Rate 奖励津贴比率		Incentive Period 奖励津贴期限	Minimum Salary & Contract Period Requirement 最低工资与合同期限 的要求
		1-6 Months 第1至6个月	7-12 Months 第7至12个月		
Mobility Allowance 移动津贴	Payment of RM 500 will be paid one-off directly to the employee RM 500 的款项将会直接一次性支付予员工				

\*Maximum of RM 10,000 gross salary  
总工资最高RM 10,000



**EPAC MANAGEMENT CONSULTANTS SDN. BHD.**  
**No. 27, Jalan Soo Ah Yong, Taman Canning, 31400 Ipoh, Perak**  
**Contact: 05-548 2279      Email: admin@epacorg.com**

**Disclaimer:**

- All right reserved, no part of the slides may be reproduced or transmitted by any or other means, including electronic, mechanical, photocopying and recording or any information storage and retrieval system, without the prior written permission of the publisher.
- The information on this page is uploaded regularly, but inaccuracies may remain or occur between changes or updates. The company excludes any obligation or responsibility for this content.
- Part of this page contains materials are contributed by other authorities. The company shall not be responsible for any error, mission or misrepresentation in such materials. Please refer to relevant official website for more information.